



# ***Princeton Police Department***

## **Memorandum**

To: Princeton City Council  
From: Chief Todd Frederick  
Date: 02-22-2022  
Regarding: Recommendation for New Hire

On Thursday, January 11th, an interview panel consisting of Council member Jules Zimmer, Police Chief Todd Frederick, Police Sergeant Ryan Vandenheuvel, Mille Lacs County Chief Deputy Kyle Burton and Princeton City Administrator Michele McPherson interviewed candidates for the Police Officer position which became vacant upon the Resignation of Princeton Police Officer Alex Dehn.

The city had 20 applicants and scored each application, narrowing the field down to the top 10 candidates. The 10 candidates then participated in Interviews with the above interview panel. The Interviews were conducted during the week of January 10<sup>th</sup>.

Accordingly, the interviewing panel recommended that the Police Department give a conditional offer to Jace Cooper for the position of Police officer with the Princeton Police Department pending a successful completion of the background investigation, psychological examination and medical examination.

Mr. Cooper is a graduate of Alexandria Technical Community College with a Associate in Applied Science degree in Law Enforcement. Mr. Cooper is currently a Correctional Officer with the Sherburne County Sheriff's Department.

Staff recommends the city council to authorize the hiring of Jace Cooper as a Princeton Police Officer with a starting salary of \$27.15 an hour, contingent upon successful completion of the background investigation, psychological examination, medical examination, Administration Interview and the successful completion of the mandatory 12-month probational period.